

daana | Teacher Agreement

Dear **daana** teacher,

I wanted to warmly invite you to the **daana** community and express my appreciation for you being here. The past few years on the front line of **daana** has shown me that it takes a particularly heart-full teacher to be open to teaching in this way.

Please know that, all that is **daana**, is in service of your gift and your willingness to share it. Every touch point is dedicated to this. In this spirit, if you see any way in which **daana** can improve, please let us know: contact@globaldaana.org.

Before creating your class, please make sure that it's all green lights for of these '**daana** class filters':

1. **Uplift human condition:** All activities have the purpose of uplifting the body, mind and/ or spirit of each participant in a meaningful way.
2. **Anonymous contribution:** Although a registration deposit may be required for certain activities, the anonymous contribution aspect has to be present.
3. **Non-'prophet':** Describing cultural teachings in a universal way, instead of prescribing dogmas.
4. **Non-sales:** Informing about your products and services if necessary, with the sincere intention to be of benefit to the participants; no sales tactics.
5. **Legal:** Please make sure that your activity abides by your local law.

Please also know that, although we can help spread the word in our social network, we primarily rely on you to promote your activity.

When you create your activity, if it happens to be a virtual, perhaps via Zoom, we highly recommend that you enter a link that is specific to your activity (Zoom.us → My Account → Meetings → Schedule a meeting). As soon as a participant registers for your activity, an email will be sent to her/ him with this specific link.

After you create your activity, an email is immediately sent to your host to confirm acceptance. In case of any jam-ups, the host will receive your email address to contact you and clear it up. Once the host accepts, we receive a notice saying that your activity is ready to launch. If you are also the host or it is a virtual class, then this email will go to you. Finally, a **daana** team member will look through to make sure that everything on point before formally launching your **daana** activity page!

After every **daana** activity your participants will receive an email via which s/he can make a contribution. This contribution goes into our **daana** PayPal account and the 100% of this gets immediately sent to your

PayPal account (which is why the email that you register with needs to be associated to your PayPal account). You will see the contributions as coming from **daana** (hence, anonymous contribution).

To keep the generosity flowing, you are invited to make a contribution back to **daana**, once you reach \$100 in total contribution: www.globaldaana.org/page/contribute → “give to the daana project”

This voluntary contribution from you will allow us to create more community, wellness and generosity experiences around the world, for generations! Presently, it is our only source of funding.

You can see all the contributions that you have received from your personal **daana** profile page. You can also see all your past and upcoming classes and contact your students directly from here.

Delighted to be on this adventure with you!

Bhaskar

(Check-list to follow... Please take a deep breath and continue to read carefully)

Please:

- Provide valid certification, if applicable, approved by a recognized organization (e.g. Yoga Alliance for yoga classes);
- Open a free Paypal account in order to receive your automatic remuneration;
- Teach your respective class(es) on the **daana** schedule;
- Arrive 10 min before starting time to help prepare the space (e.g. move furniture, etc.);
- For live virtual activities, please open your virtual room 10 minutes before starting time;
- Ensure that every participant has registered on *globaldaana.org* for each class;
- Start and finish on time;
- Be fully responsible for all your personal insurance liabilities, both professional and commercial;
- Since 100% of all the contributions for your respective activity are immediately sent to you, all refunding issues are to be handled by you;
- Please also consider all cash contributions and direct donations that you may have received for your **daana** activity when making your voluntary contribution back to **daana**;
- Please teach exactly as per your activity description;
- Advise your students as soon as possible about any absenteeism (e.g. vacation, sick day, etc.), and ideally find a suitable replacement;
- If you wish to end your **daana** activity, please let us know a minimum of two weeks in advance.

Scenario (assuming average of 10 students per class donating \$10 each, so \$100 per class)*:

- Teacher teaching 5 **daana** classes per week = \$100 x 100% x 5 classes x 50 weeks = **\$25,000/year**

** No guarantees and the calculations are for illustration purposes only*